



Effective January 1, 2026

**Producer Commission Schedule
New & Renewing Business**

Carrier	Coverage	Commission
Kaiser Permanente	Medical and Prescription Drug	5%
USable Life – \$15,000 Compulsory Life/AD&D Only	Basic Life/AD&D	5%
USable Life – Ancillary Products	Basic and Voluntary Life/AD&D; Disability	10%
Delta Dental	Dental	5%
Vision Service Plan	Vision	5%
AIG	Voluntary Personal Accident	10%
Behavioral Health Systems	EAP	0%
Norton LifeLock Benefit Solutions	LifeLock	5%